

HARRINGTON PARK SCHOOL DISTRICT
HARRINGTON PARK, NEW JERSEY

MINUTES

BOARD OF EDUCATION

Thursday, May 16, 2019

Work Session and Executive/Closed Session

5:00 p.m.

Public Meeting – Regular Public Meeting

6:00 p.m.

MEMBERS OF THE BOARD

Ms. Laura Tebo, President

Ms. Brenda Cho, Vice President

Mr. Stephen Levine, Trustee

Mr. Tsampicos Perides, Trustee

Ms. Dianne Smith, Trustee

Dr. Adam D. Fried, Superintendent/Board Secretary

Mr. Bryan Jursca, Business Administrator

Executive Closed Meeting—First and Third Thursday of Each Month at 5:00 p.m.

Work Session – First Thursday of Each Month at 6:00 p.m.

Regular Public Meeting—Third Thursday of Each Month at 6:00 p.m.

Next Work Session Meeting – **Thursday, June 06, 2019**

Board of Education Conference Room – Harrington Park School

CALL TO ORDER:

The meeting was called to order by President Tebo at 6:04 p.m.

Time: 6:04 p.m.

FLAG SALUTE:

Dr. Fried led the flag salute.

ROLL CALL:

	PRESENT	ABSENT	Time of arrival/departure
Laura Tebo, President	✓		
Brenda Cho, Vice President		✓	
Stephen Levine, Trustee	✓		
Tsampicos Perides, Trustee		✓	
Dianne Smith, Trustee	✓		

Also Present: Dr. Adam D. Fried, Superintendent/Board Secretary
Mr. Bryan
Jursca, Business Administrator
Public

OPEN PUBLIC PORTION MEETING ACT STATEMENT

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Harrington Park Board of Education has caused notice of this meeting, which includes the date, time and place thereof posted on the bulletin board of the municipal building, and the Board of Education bulletin board, published in The Record, and filed with the Clerk of the Borough of Harrington Park.

MEETING CALENDAR:

Date	Time	Place	Purpose
Thursday, June 06, 2019:			
Work Session and Executive/Closed Session	5:00 p.m.	BOE Conference Room	Discussion
Regular Public Meeting	6:00 p.m.	Instrumental Music Room	Discussion

PRESIDENT’S STATEMENT

- Welcome
- Teacher Appreciation week: Thank you to all staff
- Congratulations to all students who were evolved in this year’s production of the 8th grade play - Shrek
- We are looking forward to the 8th grade concert tonight

SUPERINTENDENT’S REPORT

- Volunteer Day tomorrow with Goldman Sachs
- Micro farm in courtyard
- Lighting upgrade for district
- SDGP districts to meet in coming weeks
- Approval on non-tenured certified staff tonight
-

STUDENT COUNCIL REPORT: upcoming student activities

PRESENTATION: (none)

OTHER: (none)

PUBLIC BE HEARD – AGENDA ITEMS ONLY

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering their cell phones.

All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

Motion by President Tebo, seconded by Trustee Smith to open the meeting to the public.

Voice Vote: Unanimous

Questions or Comments:

- None

Motion by President Tebo seconded by Trustee Levine to close the meeting to the public.

Voice Vote: Unanimous

ACTION ITEMS

I. APPROVAL OF MINUTES

BE IT RESOLVED, that the Board of Education approve the following Minutes:

04/25/19 Work Session Executive/Closed Session Public Session

Motion by Trustee Smith, seconded by Trustee Levine to approve the 04/25/19 Minutes.

ROLL CALL: 3- YES 0 – NO 2- ABSENT Motion Approved

II. ADMINISTRATIVE COMMITTEE

Dianne Smith, Chairperson

Pursuant to the recommendation of the Superintendent, the Administrative Committee recommends the following resolution(s):

A-1 APPROVE THE REAPPOINTMENT OF TENURED CERTIFICATED STAFF

BE IT RESOLVED that the Board of Education approve the reappointment of tenured certificated staff from 09/01/19 to 06/30/20 as listed on **Appendix A**.

A-2 APPROVE THE REAPPOINTMENT OF NON-TENURED CERTIFICATED STAFF AND NON-TENURED NURSING STAFF

BE IT RESOLVED, that the Board of Education approve the reappointment of non-tenured certificated staff and non-tenured nursing staff from 09/01/19 to 06/30/20 listed on **Appendix B**.

A-3 APPROVE THE REAPPOINTMENT OF TENURED SECRETARIAL STAFF

BE IT RESOLVED that the Board of Education approve the reappointment of tenured secretarial staff from 07/01/19 to 06/30/20 as listed on **Appendix C**.

A-4 APPROVE THE REAPPOINTMENT OF HOUSE & GROUNDS STAFF

BE IT RESOLVED that the Board of Education approve the reappointment of House and Grounds staff from 07/01/19 to 06/30/20 as listed on **Appendix D**.

A-5 APPROVE THE REAPPOINTMENT OF CONFIDENTIAL ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

BE IT RESOLVED, that the Board of Education approve the reappointment of Margaret McClean as confidential administrative assistant to the Superintendent for the 2019-20 school yr.

A-6 APPROVE THE REAPPOINTMENT OF CONFIDENTIAL ADMINISTRATIVE ASSISTANT TO THE BUSINESS ADMINISTRATOR/BOARD SECRETARY AND THE HUMAN RESOURCE HEALTH BENEFITS COORDINATOR CONTRACT

BE IT RESOLVED that the Board of Education approve the reappointment of Kathy Leon as the confidential administrative assistant to the Business Administrator/Board Secretary and the Human Resource Health Benefits Coordinator for the 2019-20 school year.

A-7 APPROVE THE REAPPOINTMENT OF FINANCIAL CLERK

BE IT RESOLVED that the Board of Education approve the reappointment of Marcelino Lapid as financial clerk for the 2019-20 school year.

A-8 APPROVE THE REAPPOINTMENT OF SUBSTITUTE SECRETARIES

BE IT RESOLVED that the Board of Education approve the appointment of substitute secretaries for the 2019-20 school year as listed on **Appendix E** at the daily pay rate of \$85.00 per full day.

A-9 APPROVE THE REAPPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that the Board of Education approve the appointment of substitute teachers for the 2019-20 school year as listed on **Appendix F** at the daily pay rate of \$85.00 per full day.

A-10 APPROVE THE REAPPOINTMENT OF SUBSTITUTE NURSES

BE IT RESOLVED that the Board of Education approve the appointment of substitute nurses for the 2019-20 school year as listed on **Appendix G** at the daily pay rate of \$250.00 per full day.

A-11 APPROVE THE REAPPOINTMENT OF LUNCHROOM PERSONNEL

BE IT RESOLVED that the Board of Education approve the reappointment of lunchroom personnel for the 2019-20 school year as listed on **Appendix H** at the daily pay rate of \$31.31 per lunch session of 11:45 a.m. to 1:35 p.m. per day.

A-12 APPROVE THE REAPPOINTMENT OF SUBSTITUTE LUNCHROOM PERSONNEL

BE IT RESOLVED that the Board of Education approve the reappointment of substitute lunchroom personnel for the 2019-20 school year as listed on **Appendix I** at the daily pay rate of \$31.31 per lunch session of 11:45 a.m. to 1:35 p.m. per day.

A-13 APPROVE THE APPOINTMENT OF SUMMER HOUSE & GROUNDS MAINTENANCE PERSONNEL, SUMMER OFFICE CLERK PERSONNEL, AND SUMMER ASSISTANT COMPUTER TECHNICIAN POSITIONS

BE IT RESOLVED that the Board of Education approve the appointment of Summer House & Grounds Maintenance Personnel, Summer Office Clerk Personnel, and Summer Assistant Computer Technician Personnel for the 2019-2020 school year from 06/24/19 – 08/31/19, as listed on **Appendix J**.

A-14 APPROVE THE ISSUANCE OF THE SUPERINTENDENT CONTRACT FOR THE TERM OF 07/01/2019 - 06/30/2024 AS APPROVED BY THE COUNTY SUPERINTENDENT

BE IT RESOLVED that the Board of Education approve the issuance of the Superintendent contract to Dr. Adam Fried commencing on July 1, 2019 and expiring 12:01 a.m. on June 30, 2024, with the annual salary of \$156,840.16 for 2019-20 school year as approved by the County Superintendent.

A-15 APPROVE REAPPOINTMENT OF BUSINESS ADMINISTRATOR FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the reappointment of Bryan Jursca as Business Administrator for the 2019-20 school year from 07/01/19 - 06/30/20 pending County Superintendent approval.

A-16 APPROVE REAPPOINTMENT OF PRINCIPAL FOR 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the reappointment of Jessica Nitzberg as Principal for the 2019-20 school year from 07/01/19 – 06/30/20.

A-17 APPROVE REAPPOINTMENT OF ASSISTANT PRINCIPAL/SUPERVISOR OF PUPIL PERSONNEL FOR 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the reappointment of Ross Herbert as the Assistant Principal/Supervisor of Pupil Personnel for the 2019-2020 school year from 07/01/19 – 06/30/20.

A-18 APPROVE THE REAPPOINTMENT OF COORDINATOR OF SPECIAL EDUCATION FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the Coordinator of Special Education contract to Dr. Steven Korner effective September 1, 2019 and concluding June 30, 2020.

A-19 APPROVE THE COST FOR A REGULAR ELEMENTARY OUT-OF-DISTRICT STUDENT TO ATTEND HARRINGTON PARK SCHOOL FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the cost for a **regular elementary out-of-district student** to attend Harrington Park School For the 2019-20 school year as follows:

Regular Elementary Out of District Students

<u>Grade</u>	<u>Tuition Amount</u>
Kindergarten	\$18,049
Grade 1 - 5	\$17,638
Grade 6 - 8	\$17,280

A-20 APPROVE SHARED SERVICES AGREEMENT FOR SITE TECHNICIAN SERVICES – TECHNOLOGY SUPPORT SERVICES WITH BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve shared services agreement for site technician services-technology support services with Bergen County Technical Schools Board of Education for the period of July 1, 2019 and ending June 30, 2020, renewable annually, with a fee of \$86,100 for Site Technician Services and \$17,500 for Technology Support Services for the 2019-20 school year.

A-21 APPROVE CHANGE IN FTE FOR REBECCA SCHWARTZ, SCHOOL PSYCHOLOGIST, FROM .6 MA+30 (STEP 3) TO 1.0 FTE MA+30 (STEP 3) FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve a change in the Full Time Equivalent (FTE) for Rebecca Schwartz, School Psychologist, from .6 MA+30 (Step 3) (18-19 SY) to 1.0 FTE MA+30 (Step 3), Schedule A-2 2019-2020 Teachers' Guide salary of \$64,448.00, effective 09/01/19 for the 2019-20 school year.

A-22 APPROVE TO RESCIND THE APPOINTMENT OF SUBSTITUTE TEACHERS LISTED BELOW FOR THE REMAINDER OF THE 2018-19 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve to rescind the appointment of substitute teachers listed below for the remainder of the 2018-19 school year:

Kayla Frolich	Mary Savino
Jessica Greer	James Scanlan
Alan Mechlowne	Marisa Tarateta
Emily Pabst	Judy Zaklin

A-23 APPROVE RESCISSION OF CO-CURRICULAR POSITION APPOINTMENT FOR 2018-19

BE IT RESOLVED that the Board of Education approve rescission of the 07/12/18 co-curricular chaperone-Gr. 8 New England Trip appointment issued to Joan Dever for 2018-19.

A-24 APPROVE CO-CURRICULAR POSITION REPLACEMENT APPOINTMENT FOR 2018-19

BE IT RESOLVED that the Board of Education approve the co-curricular chaperone-Gr. 8 New England Trip replacement appointment and issuance of a contract to Victoria Rozema at a stipend of \$680.79 (includes \$226.93 per day.), due to rescission of the 07/12/18 appointment issued to Joan Dever.

A-25 APPROVE ISSUANCE OF PART-TIME DIRECTOR OF HOUSE & GROUNDS CONTRACT FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve Kevin Menaldo the part-time Director of House and Grounds contract at the annual salary of \$57,054.89 for the 2019-20 school year.

A-26 APPROVE ISSUANCE OF SUPERVISOR OF HOUSE & GROUNDS CONTRACT FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve Thomas Schillaci the Supervisor of House & Grounds contract at the annual salary of \$66,131.92 for the 2019-20 school year.

A-27 APPROVE ISSUANCE OF ASSISTANT SUPERVISOR OF HOUSE & GROUNDS CONTRACT FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve Patrick Reagan the assistant supervisor of House & Grounds contract at the annual salary of \$52,334.52 for the 2019-20 school year.

A-28 APPROVE THE HOURLY PAY RATE FOR ASSISTANT PART TIME NIGHT SUPERVISOR OF HOUSE AND GROUNDS, DARREN AQUINO, FOR THE 2019-20 SY

BE IT RESOLVED, that the Board of Education approve the hourly pay rate of \$24.05 per hour for assistant part time night supervisor of House and Grounds, Darren Aquino, effective 07/01/19– 06/30/20.

A-29 APPROVE THE HOURLY PAY RATE FOR ASSISTANT PART TIME NIGHT SUPERVISOR OF HOUSE AND GROUNDS, MARCELINO LAPID, FOR THE 2019-20 SY

BE IT RESOLVED that the Board of Education approve the hourly pay rate of \$19.44 per hour for up to 20 hours per week, for assistant part time night supervisor of House and Grounds, Marcelino Lapid, effective 07/01/19 – 06/30/20.

addendum***A-47*****APPROVE TITLE IIA, III, III-IMMIGRANT, AND IV-PART A CONSORTIUM MEMORANDUM OF AGREEMENT BETWEEN THE NORTHERN VALLEY REGIONAL HIGH SCHOOL BOARD OF EDUCATION, AS LEAD APPLICANT, AND HARRINGTON PARK SCHOOL DISTRICT**

BE IT RESOLVED that the Board of Education approve the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and Harrington Park School District for the Consortium Members School Year 2019-20: Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, Northern Valley Regional High School

Motion by Trustee Smith, seconded by Trustee Levine to approve the following resolutions: A-1 through A-29 and addendum A-47

ROLL CALL: 3- YES 0 – NO 2- ABSENT Motion approved

SCHOOL BUSINESS ADMINISTRATOR REPORT: (no report)**III. FINANCE AND AUDIT COMMITTEE****Stephen Levine, Chairperson**

Pursuant to the recommendation of the Superintendent, the Finance and Audit Committee recommends the following resolution(s):

FA-30 **APPROVE BILLS LIST**

BE IT RESOLVED, that the Board of Education approve the payment of expenditures in the amount of \$128,013.65 as based upon the computer listing dated 05/16/19 19 and the payroll of \$350,961.68 dated 05/16/19, all of which are on file in the office of the Board of Education.

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

Approval that all bills as examined, audited and certified by the Business Administrator/Board Secretary and presented to the Board of Education shall, if found to be correct, be ordered paid by the Board of Education. Any exceptions noted tonight, on the record, will be reexamined by the Business Administrator/Board Secretary and the appropriate committee chairperson and if found to be correct, be ordered paid by the Board of Education. Prior to payment, the inquiring board trustee will be duly notified by the Business Administrator/Board Secretary, in reference to satisfaction of the submitted concern.

FA-31 **APPROVE BOARD SECRETARY REPORT FOR MARCH, 2019**

BE IT RESOLVED that the Board of Education approve the Board Secretary Report for the month ending 03/31/19.

CERTIFICATION OF FUNDS

In accordance with N.J.A.C.6A:23-211 (b), (c), and (c) 4;

The Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures which in total exceed the line item appropriation. The Board of Education certifies that no major account or fund has been over-expended. Furthermore, the Board of Education and the Business Administrator/Board Secretary certify that current expense, special revenue and debt service fund balances have not been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FA-32 APPROVE MONTHLY TRANSFER REPORT FOR MARCH, 2019

BE IT RESOLVED that the Board of Education approve the monthly Transfer Report for the month ending 03/31/19.

FA-33 APPROVE TREASURER'S REPORT FOR MARCH, 2019

BE IT RESOLVED that the Board of Education approve the Treasurer's Report for the month ending 03/31/19.

FA-34 APPROVE TAX PAYMENT SCHEDULE

BE IT RESOLVED that the Board of Education approve the 2019-20 tax levy of \$12,321,623 and \$165,079 for the general fund and debt service fund respectfully in a tax payment schedule as follows:

July, 2019: 1 installment in the amount of \$1,040,553
 August, 2019 - June, 2020: 11 equal monthly installments in the amount of \$1,040,559

FA-35 APPROVE REALTIME INFORMATION TECHNOLOGY, INC. FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED the Board of Education approve Realtime Information Technology, Inc. for providing services for the Realtime Student Information System totaling \$14,800.00 for the annual fee for software and services for the 2019-20 school year as follows:

Realtime Student Information System - 07/01/19 – 06/30/20	10,120.00
Special Education Management/IEP Writer	3,140.00
I&RS Manager	1,540.00
Total:	\$14,800.00

FA-36 APPROVE ANNUAL ASSETS INVENTORY SERVICE CONTRACT FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the annual assets inventory service contract to Acclaim Inventory, LLC for the 2019-20 school year.

FA-37 APPROVE UNITED BUSINESS SYSTEMS FIFTH YEAR OF FIVE YEAR AGREEMENT

BE IT RESOLVED, that the Board of Education approve the fifth year of a five (5) year agreement with United Business Systems (UBS), pursuant to its contract with the Pennsylvania Technology Bidding and Purchasing Program (PEPPM) - PEPPM Canon 2015, in the amount of \$2,539.65 per month based on an estimated copy allowance of 203,706 black and white and 5,927 color per month with overages billed at \$.0045/copy for black and white and \$.055/copy for color.

FA-38 APPROVE YEAR FOUR OF FIVE YEAR LEASE AGREEMENT FOR RENTAL OF EIGHT MODULAR CLASSROOMS TO NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT FOR THE PERIOD OF JULY 1, 2016-JUNE 30, 2017 (Yr.1), JULY 1, 2017 – JUNE 30, 2018 (Yr.2), JULY 1, 2018 - JUNE 30, 2019 (Yr. 3), JULY 1, 2019 – JUNE 30, 2020 (Yr.4), AND JULY 1, 2020-JUNE 30, 2021 (Yr.5), EXCLUSIVE OF THE MONTH OF AUGUST EACH YEAR

BE IT RESOLVED that the Board of Education approve year four of five year lease agreement with the Northern Valley Regional High School District for their use of eight (8) modular classrooms for the period of 07/01/16 - 06/30/17, 07/01/17 - 06/30/18, 07/01/18 - 06/30/19, **07/01/19 - 06/30/20** and 07/01/20 - 06/30/21, exclusive of the month of August each year, as per all terms and conditions in the lease agreement document which is on file in the Business Office

Annual Rent Schedule as follows:

Year	Period	Annual Rent
Year One	07/01/16 - 06/30/17	\$264,000.00
Year Two	07/01/17 - 06/30/18	\$264,000.00
Year Three	07/01/18 - 06/30/19	\$264,000.00
Year Four	07/01/19 - 06/30/20	\$264,000.00
Year Five	07/01/20 - 06/30/21	\$264,000.00

FA-39 APPROVE COMPENSATION TO RESOURCE TEACHER, MEGHAN ROTH, FOR WORK ON THE NJTSS GRANT FOR THE 2018-19 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve compensation to Resource Teacher, Meghan Roth, to perform work on the NJTSS grant, verified by approved submitted time sheets to the Business Administrator as follows:

<u>Employee</u>	<u>Hours/May, 2018</u>	<u>Rate</u>	<u>Total</u>
Meghan Roth	11.5 hrs. in May	\$38.00/per hour	\$437.00

addendum

FA-48 APPROVE A 15-YEAR ENERGY SAVINGS AGREEMENT WITH FUTURE ENERGY SOLUTIONS FOR UPGRADING AND MAINTAINING ALL LIGHTING FIXTURES, BALLASTS, LIGHT BULBS AND ASSOCIATED MATERIALS AND EQUIPMENT TO HIGH EFFICIENCY LED

BE IT RESOLVED, that the Board of Education approve that this agreement is at no cost to the district and Future Energy Solutions will be compensated with monthly energy savings generated by the upgraded LED lighting.

Motion by Trustee Levine, seconded by Trustee Smith to approve the following resolutions:

FA-30 through FA-39 and addendum FA-48

ROLL CALL: 3- YES 0 – NO 2- ABSENT

Motion approved

IV. HOUSE AND GROUNDS COMMITTEE

Brenda Cho, Chairperson

Pursuant to the recommendation of the Superintendent, the House and Grounds Committee recommends the following resolution(s):

HG-40 APPROVE SERVICE AGREEMENT WITH TRICO ELECTRIC, LLC FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve service agreement with Trico Electric, LLC for the 2019-20 school year as follows:

Company	Service	Rate Per Hour	Licensee	Apprentice
Trico Electric, LLC	Electrical contractor	Straight Time	105.14	71.89
145 Lexington Avenue		Overtime	157.71	107.84
Hackensack, NJ 07601		Holiday	210.28	143.78

HG-41 APPROVE SERVICE AGREEMENT WITH APPROVED REFRIGERATION & AIR CONDITIONING SERVICE FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the service agreement with Approved Refrigeration & Air Conditioning Service for the 2019-20 school year as follows:

Company	Rate Per Hour	Licensee	Journeyman
Approved Refrigeration & Air Conditioning Service 14 West Madison Avenue Dumont, NJ 07628	Straight Time	100.00	100.00
	Overtime	150.00	150.00
	Holiday	200.00	200.00

HG-42 APPROVE SERVICE AGREEMENT WITH PANNETTA INDUSTRIAL AUTOMATION, LLC FOR THE 2019-20 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve service agreement with Pannetta Industrial Automation, LLC for the 2019-20 school year as follows:

Company	Service	Rate Per Hour	Journeyman	Apprentice
Pannetta Industrial Automation 17 Industrial Avenue Little Ferry, NJ 07643	Plumbing contractor	Straight Time	95.00	70.00
		Overtime	142.50	105.00
		Holiday	190.00	140.00

HG-43 APPROVE USE OF SCHOOL FACILITIES

BE IT RESOLVED that the Board of Education approve the use of school facilities by the Borough of **Harrington Park Police Department** at no cost as follows:

<u>Date</u>	<u>Purpose</u>	<u>Hours</u>	<u>Facility</u>	<u>Cost</u>
06/05/19	L.E.A.D. Graduation Ceremony/party	4:00 pm - 7:00 pm	Large gym	no cost

HG-44 APPROVE USE OF SCHOOL FACILITIES

BE IT RESOLVED that the Board of Education approve use of school facilities by the Spartan Basketball Camp at a cost of \$500 (insurance pending) as listed below listed below:

<u>Date</u>	<u>Purpose</u>	<u>Hours</u>	<u>Facility</u>	<u>Cost</u>
08/12/19 – 08/16/19	Basketball skills	9:00 a.m. – 12:00 p.m.	Large Gym	\$500

HG-45 APPROVE USE OF SCHOOL FACILITIES

BE IT RESOLVED that the Board of Education approve use of school facilities by the H.S.A. - 8th Grade Committee-2020 at no charge as listed below listed below:

<u>Date</u>	<u>Purpose</u>	<u>Hours</u>	<u>Facility</u>	<u>Cost</u>
05/21/19	Gr. 8 Committee meeting	7:00 p.m. - 9:00 p.m.	Library	no cost

Motion by Trustee Smith, seconded by Trustee Levine to approve the following resolutions:

HG-40 through HG-45

ROLL CALL: 3- YES 0 – NO 2- ABSENT

V. POLICY AND LEGISLATION COMMITTEE Tsampicos Perides, Chairperson

Pursuant to the recommendation of the Superintendent, the Policy and Legislation Committee recommends the following resolution(s): (none)

OPEN TO PUBLIC - PUBLIC BE HEARD (On Policy Only)

Motion by Trustee Levine, seconded by Trustee Smith to open the meeting to the public on Policy Only

Voice Vote: Unanimous

Questions or Comments: none

Motion by Trustee Levine, seconded by Trustee Smith to close the meeting to the public on Policy only.

PL-46 APPROVE FIRST READING OF REGULATION

BE IT RESOLVED that the Board of Education approve the first reading of Regulation listed below:

Regulation #9151 School visitors: Food Vendors

Motion by Trustee Levine, seconded by Trustee Smith to approve the following resolution:

PL-46

ROLL CALL: 3- YES 0 – NO 2- ABSENT

VI. TRAVEL/CONFERENCES/OTHER

Name: Ms. Drumgoole, Ms. Fottrell, Ms. Maduri, and Ms. Murphy
 Date: 05/21/19, 06/11/19 and 06/12/19
 Location: Conquer Math, Pompton Plains, NJ
 Cost: Travel expenses to be submitted

Name: Ms. Capazzi, Ms. Gee, Ms. Hunter, and Ms. Zurlini.
 Date: 05/29/19, 06/06/19 & 06/07/19
 Location: Conquer Math, Pompton Plains, NJ
 Cost: Travel expenses to be submitted

Name: Ms. Koshy
 Date: 05/30/19
 Location: NJTESOL Spring Conference, New Brunswick, NJ
 Cost: miles: \$44.01 tolls: \$7.80 Total: \$51.80

Motion by Trustee Smith, seconded by Trustee Levine to approve Travel/Conferences/Other

ROLL CALL: 3- YES 0 – NO 2- ABSENT

PUBLIC BE HEARD – ALL SCHOOL RELATED ISSUES

Motion by President Tebo, seconded by Trustee Smith to open the meeting to the public.

Voice Vote: Unanimous

Questions/Comments:

Ms. Patricia Sabo, HP staff member

Comments:

- Ms. Sabo commented on positions and placements for next year and noted that instructional aide, Sammy Halabi is amazing and should be considered for Social Studies. She is disappointed that he is not up for the position and hopes he can be in discussions.

Donald Morgan, HP staff member

Comments:

- Mr. Morgan commented on positions and placement for next year and questioned protocol for openings
- He indicated it was not fair based on rumors that he heard and he does not know what is true or not true
- He is not sure if Mr. Halibi is good or not at teaching but it's not about that, it's about relationships
- Mr. Morgan commented that he would put his own job on line on eve of retirement to vouch for Mr. Halibi
- He said to make it a fair process for everyone, when a job is posted publicly, give them a shot or at least a demo lesson

Patricia Sabo, HP staff member

Comments:

- Speaking again, Ms. Sabo wanted to make it clear that herself, Mr. Morgan, and Ms. DePalma were here on their own and Mr. Halibi did not ask or know they are here.

Mary Ellen DePalma, HP staff member

Comments:

- Ms. DePalma had kind words to say about Mr. Halibi and that he works well with all the students


Motion by President Tebo, seconded by Trustee Smith to close the meeting to the public.

Voice Vote: Unanimous

ADJOURNMENT

Motion by President Tebo, seconded by Trustee Smith to adjourn from the Pubic Session meeting at 6:30 p.m.

Voice Vote: Unanimous



Dr. Adam Fried
Superintendent/Board Secretary

APPENDIX A**2019-20 TENURED CERTIFICATED STAFF**

Jennifer Allen	Sheba Koshy
Jo-Ann Bierdumpfel	Robert Leichte
Jana Bosin	Elizabeth Litchfield
Jennifer Brackenbury	Melanie Maduri
Sherry Brodie	Clare McGarrity
Ann Capazzi	Lara McGinley
Lauren Carter	Melissa McHale
Maria Colon	Donald Morgan
Andrew Conn	Rosemarie Murphy
Dana Conn	Elissa Nycz
Deborah Corrison	Mary Oh
Amanda DeBellis	Nancy O'Toole
Sally Denbeaux	Eunha Park
Mary Ellen DePalma	Jamie Pidane
Joan Dever	Kathleen Rausa
Joanne Dimitriadis	Laura Reilley
Nicole Drumgoole	Meghan Roth
Jessica Egan	Victoria Rozema
Stephanie Fottrell	Patricia Sabo
Nancy Fredette	Caroline Silver
Allison Gee	Kristen Simpson
Jennifer Giannella	Mark Torrie
Marianne Grocela	Kristy Vazquez
Sara Howell	Jessica Vilardi
Nancy Jakubowyc	Kimberly Von Tobel
Eileen Kastanis	Kimberly Weber
Ellen Koh	Michele Wichmann
Jessica Kupprion	Lisa Woods
Dr. Steven Korner	

APPENDIX B**2019-20
NON-TENURED CERTIFICATED STAFF**

<u>TENURE DATE</u>	<u>NAME</u>	<u>TENURE YEAR</u>
09/02/19	Tyler Adel	2019
09/02/19	Christopher DiGirolamo	2019
09/02/19	Esther Debbie Lee	2019
09/02/20	Trista Gaspari	2020
09/02/21	Colette Hunter	2021
09/02/21	Paula Kelly-Zurlini	2021
09/02/21	Rebecca Schwartz	2021
09/02/22	Leslie Hess	2022

**2019-20
NON-TENURED NURSING STAFF****NAME**

Kim Boyle

APPENDIX C

2019-20

TENURED SECRETARIAL STAFF

Confidential Administrative Secretary

Kathy Leon - (Tenure Year 2001)

Main Office Secretary

Valerie Piatkowski - (Tenure Year 2002)

10 month position –Full time confidential office staff/Main Office Secretary

Marie Urban - (Tenure Year: 2012)

10 month position Child Study Team/Special Services Secretary

Donna Steindl - (Tenure Year: 2012)

Board Secretary

Dr. Adam Fried - (Tenure Year: 2013)

APPENDIX D

**2019-20
HOUSE & GROUNDS**

Kevin Menaldo (part-time)

Patrick Reagan

Thomas Schillaci

Darren Aquino (part-time- nights)

Marcelino Lapid (part-time- nights)

APPENDIX E

**2019-2020
SUBSTITUTE SECRETARIES**

Lora Vazacopoulos

APPENDIX F

**2019 - 2020
SUBSTITUTE TEACHERS**

Cao, Qi
Cappadona, Salvatore
Carini, Jason
Corcoran, Chelsea
DeGruccio, Katherine
Francis, Martha
Giacomini, David
Gordon, Sara
Harrington, Mary
Murphy, Kaileigh
Stein, Beth
Sutter, Carl
Vazacopoulos, Lora
Weissenborn, Courtney
Zablocki, Georgiana

APPENDIX G

**2019-2020
SUBSTITUTE NURSES**

(none)

APPENDIX H

**2019-20
LUNCHROOM PERSONNEL**

Full-Time Lunch Aides

James Arricale

Lynette Bucceroni

Allison Campbell

Swati Chauhan

Monica Clarke

Jane DeVries

Kiran Griffith

Kathi Hoffman (4 days/week)

Anne Kennedy

Raymond Luby

Denise Marshall

Shirley Qualls

Nancy Rodriguez

Manju Srivastava

Doreen Tietz

Linda Zumpano

APPENDIX I

2019-20 SUBSTITUTE LUNCHROOM AIDES

Mary Bennett

Denise Ferri

Martha Francis

Roseanne Stella

Kerry Zona

Victoria Zutell

APPENDIX J

SUMMER HOUSE & GROUNDS MAINTENANCE POSITIONS

06/24/19 - 08/31/19

Name	Rate	Hours	Position
06/24/19 – 08/30/19			
James Gatens*	\$10.00 per hour	7:00 a.m.-1:00 p.m.	Laborer
Mark Marotta*	\$10.00 per hour	7:00 a.m.-1:00 p.m.	Laborer
Ryan Mernin	\$10.00 per hour	7:00 a.m.-1:00 p.m.	Laborer
Thomas Migliaccio*	\$10.00 per hour	7:00 a.m. - 1:00 p.m.	Laborer
08/01/19 - 08/31/19			
Craig Schulman*	\$10.00 per hour	7:00 a.m.-1:00 p.m.	Laborer

*pending approval of required paperwork

SUMMER OFFICE CLERK POSITION

07/15/19 - 08/31/19

Name	Rate	Hours per week
07/15/19 – 08/31/19		
TBD	\$10.00 per hour	Up to 10 hours a week

SUMMER ASSISTANT COMPUTER TECHNICIAN POSITION

06/24/19 - 08/30/19

Name	Rate	Hours per week
06/24/19 – 08/30/19		
Samuel Francis	\$10.00 per hour	Up to 24 hours a week

ADDENDUMS**II. ADMINISTRATIVE COMMITTEE****Dianne Smith, Chairperson**

Pursuant to the recommendation of the Superintendent, the Administrative Committee recommends the following resolution(s):

A-47 APPROVE TITLE IIA, III, III-IMMIGRANT, AND IV-PART A CONSORTIUM MEMORANDUM OF AGREEMENT BETWEEN THE NORTHERN VALLEY REGIONAL HIGH SCHOOL BOARD OF EDUCATION, AS LEAD APPLICANT, AND HARRINGTON PARK SCHOOL DISTRICT

BE IT RESOLVED that the Board of Education approve the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and Harrington Park School District for the Consortium Members School Year 2019-20: Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, Northern Valley Regional High School

III. FINANCE AND AUDIT COMMITTEE**Stephen Levine, Chairperson**

Pursuant to the recommendation of the Superintendent, the Finance and Audit Committee recommends the following resolution(s):

FA-48 APPROVE A 15-YEAR ENERGY SAVINGS AGREEMENT WITH FUTURE ENERGY SOLUTIONS FOR UPGRADING AND MAINTAINING ALL LIGHTING FIXTURES, BALLASTS, LIGHT BULBS AND ASSOCIATED MATERIALS AND EQUIPMENT TO HIGH EFFICIENCY LED

BE IT RESOLVED, that the Board of Education approve that this agreement is at no cost to the district and Future Energy Solutions will be compensated with monthly energy savings generated by the upgraded LED lighting.