

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	527.0	490.0	507.0
On Roll Special Ed Full-Time	73.0	66.0	56.0
On Roll Subtotal	600.0	556.0	563.0
In Private School Placements	6.0	7.0	6.0
Sent to Other Districts Special Ed	19.0	18.0	18.0
Received	16.0	12.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,321,623	12,555,734	12,794,293
	Total Tuition	10-1300	141,952	139,203	109,500
	Rents and Royalties	10-1910	264,000	268,752	273,590
	Unrestricted Miscellaneous Revenues	10-1XXX	167,622	150,000	115,556
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	175	175
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		12,895,197	13,114,039	13,293,289
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,414	75,414	75,414
	Extraordinary Aid	10-3131	353,735	0	0
	Categorical Special Education Aid	10-3132	319,628	339,400	414,862
	Equalization Aid	10-3176	2,317	2,317	2,317
	Categorical Security Aid	10-3177	24,352	24,352	24,352
	Other State Aids	10-3XXX	249	0	0
	Total Revenues from State Sources		775,695	441,483	516,945
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	470,856	309,635
	Withdrawal from Emergency Reserve for Excess of Statutory Balance	10-312	27,000	0	0
	Adjustment for Prior Year Encumbrances		0	119,409	0
	Actual Revenues (Over)/Under Expenditures		-97,859	0	0
General Fund Revenues	Total Operating Budget		13,600,033	14,145,787	14,119,869
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	29,766	0	0
	Total Revenues from Local Sources	20-1XXX	29,766	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	48,484	0	0
	Title II	20-4451-4455	12,940	0	0
	Title III	20-4491-4494	3,491	0	0
	Title IV	20-4471-4474	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	135,110	129,328	129,328
	Total Revenues from Federal Sources		210,025	129,328	129,328
Special Revenue Fund Revenues	Total Grants and Entitlements		239,791	129,328	129,328

**Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	165,079	184,131	193,006
	Total Revenues from Local Sources		165,079	184,131	193,006
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	85,041	94,856	99,427
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		250,120	278,987	292,433
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		250,121	278,987	292,433
All Fund Revenues	Total Revenues/Sources		14,089,945	14,554,102	14,541,630
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,089,945	14,554,102	14,541,630

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,601,532	4,043,642	4,270,418
	Special Education-Instruction	11-2XX-100-XXX	1,770,778	1,830,305	1,526,285
	Basic Skills/Remedial-Instruction	11-230-100-XXX	348	270	0
	Bilingual Education-Instruction	11-240-100-XXX	94,929	97,769	100,924
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	60,005	42,078	63,281
	School-Sponsored Athletics-Instruction	11-402-100-XXX	26,056	0	36,096
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,652,077	1,271,048	1,425,977
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	56,765	53,883	55,757
	Undistributed Expenditures-Health Services	11-000-213-XXX	103,044	119,189	117,733
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	533,344	479,308	492,815
	Undistributed Expenditures-Guidance	11-000-218-XXX	156,378	162,666	168,295
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	448,507	493,481	499,389
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	90,631	93,576	96,617
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	233,884	218,192	241,590
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	26,936	46,028	58,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	408,751	438,847	429,995
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	251,279	249,492	268,423
	Undistributed Expenditures-Central Services	11-000-251-XXX	279,356	291,442	301,276
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	62,617	122,863	87,653
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	921,331	986,378	1,077,355
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	152,329	234,300	231,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,607,806	2,829,025	2,550,001
	Total Undistributed Expenditures		7,985,035	8,089,718	8,103,126
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	125	125	125
	Interest Earned on Current Expense Emergency Res	10-607	175	175	175
General Fund Current Expenses	Total General Current Expense		13,538,983	14,104,082	14,100,430

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	41,611	22,266	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	19,389	19,389	19,389
	Interest Deposit to Capital Reserve	10-604	50	50	50
	Total Capital Outlay		61,050	41,705	19,439
General Fund Expenses and Transfers	General Fund Grand Total		13,600,033	14,145,787	14,119,869
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,766	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	48,484	0	0
	Title II	20-XXX-XXX-XXX	12,940	0	0
	Title III	20-XXX-XXX-XXX	3,491	0	0
	Title IV	20-XXX-XXX-XXX	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	135,110	129,328	129,328
	Total Federal Projects	20-XXX-XXX-XXX	210,025	129,328	129,328
Special Revenue Fund Expenses	Total Special Revenue Funds		239,791	129,328	129,328
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	250,121	278,987	292,433
	Total Debt Service Funds		250,121	278,987	292,433
All Fund Expenses	Total Expenditures/Appropriations		14,089,945	14,554,102	14,541,630
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,089,945	14,554,102	14,541,630

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	50,200	50,250	50,300	50,350
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	125,500	125,625	125,750	125,875
	Legal Reserve	688,496	780,491	309,635	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	137,444	110,619	110,794	110,969
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	452,738	445,978	280,528	280,528
	Repayment of Debt	20	19	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,185	\$19,663	\$20,850	\$22,659	\$22,101
Total Classroom Instruction	\$12,077	\$12,189	\$13,313	\$14,399	\$13,657
Classroom-Salaries and Benefits	\$11,429	\$11,541	\$12,608	\$13,649	\$13,231
Classroom-General Supplies and Textbooks	\$209	\$190	\$199	\$263	\$218
Classroom-Purchased Services	\$439	\$458	\$507	\$487	\$208
Total Support Services	\$3,100	\$3,395	\$3,318	\$3,679	\$3,707
Support Services-Salaries and Benefits	\$2,291	\$2,407	\$2,376	\$2,546	\$2,628
Total Administrative Costs	\$1,970	\$2,162	\$2,166	\$2,517	\$2,401
Administration Salaries and Benefits	\$1,670	\$1,840	\$1,824	\$1,991	\$1,952
Total Operations and Maintenance of Plant	\$1,821	\$1,734	\$1,841	\$1,964	\$2,110
Operations and Maintenance-Salaries and Benefits	\$736	\$723	\$780	\$709	\$818
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$218	\$183	\$212	\$100	\$226
Total Equipment Costs	\$90	\$70	\$0	\$40	\$0
Legal Costs	\$11	\$10	\$26	\$29	\$28
Employee Benefits as a percentage of salaries*	36.96%	35.55%	35.95%	36.61%	31.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional	0
Insurance Coverages and Benefits	Northeast School Board Insurance Group	0
Municipal/Public Works	Garbage Collection/Recycling	0
Professional Staff Development	Northern Valley Regional	0
Purchasing	Ed Svcs Commission of NJ, Ed Data	0
Special Education Services	Northern Valley Region III	0
Technology Services	Bergen County Technical Schools	0
Transportation Services, including Fuel	Northern Valley Region III	0



**Estimated Tax Rates**

Municipality	Category	Amount
Harrington Park	(A) General Fund School Levy	12,794,293
	(D) Total School Levy	12,987,299
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	902,470,900
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,029,395,346
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4177
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4391
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2429
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2616

Employee Contract List for District

Name	Category	Measure
Adam Fried	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,758
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$6,790
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,128
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$702.92 per unused, \$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$702.92 per unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adam Fried	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bryan Jursca	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$129,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$496.15 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$496.15 per unused, 30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Celeste Bonura	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$132,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Celeste Bonura	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Celeste Bonura	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Nitzberg	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,307
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Margaret McClean	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,348
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Margaret McClean	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,029
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused, \$12k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$312.88 per unused, 10 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,666
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Ross Herbert

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported