

HARRINGTON PARK SCHOOL DISTRICT  
HARRINGTON PARK, NEW JERSEY

**MINUTES**

**HARRINGTON PARK BOARD OF EDUCATION**

Regular Public Meeting

**Thursday, November 18, 2021**

**Location: Community Church/Founders Hall**

Work Session and Executive/Closed Session

5:00 p.m.

Public Meeting - Regular Public Meeting

6:00 p.m.

**MEMBERS OF THE BOARD**

Tsampicos Perides, President

Brenda Cho

Stephen Hahm

Matthew Lehmann

Peter Toomin

Dr. Adam D. Fried, Superintendent/Board Secretary

Mr. Bryan Jursca, Business Administrator

Executive Closed Meeting - First and Third Thursday of Each Month at 5:00 p.m.

Work Session - First Thursday of Each Month at 5:00 p.m.

Regular Public Meeting - Third Thursday of Each Month at 6:00 p.m.

Next Work Session Meeting: January 6, 2022

Board of Education - Community Church - Founders Hall

**CALL TO ORDER:**

President Perides called the meeting to order at 6:07 p.m.

**FLAG SALUTE:**

Dr. Fried led the flag salute.

**ROLL CALL:**

Meeting Attendance	PRESENT	ABSENT	Time of arrival/departure
Tsampicos Perides, President	x		
Brenda Co	x		
Stephen Hahm		x	
Matthew Lehmann		x	
Peter Toomin	x		

Also Present: Dr. Adam Fried, Superintendent/Board Secretary  
Mr. Bryan Jursca, Business Administrator  
Public

**OPEN PUBLIC PORTION MEETING ACT STATEMENT**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Harrington Park Board of Education has caused notice of this meeting, which includes the date, time and place thereof posted on the bulletin board of the municipal building, and the Board of Education bulletin board, published in The Record and filed with the Clerk of the Borough of Harrington Park.

**MEETING CALENDAR:**

<b><u>Date</u></b>	<b><u>Time:</u></b>	<b><u>Place</u></b>	<b><u>Purpose</u></b>
<b>January 06, 2022</b>		Community Church	
Work Session and Executive/Closed Session	5:00 p.m.	Board Conference Room	Discussion
Regular Public Meeting	6:00 p.m.	Founders Hall	Discussion

**PRESIDENT’S STATEMENT:**

- President Perides welcomed everyone and wished all a Happy Thanksgiving.

**SUPERINTENDENT’S STATEMENT:**

- Dr Fried welcomed the public and noted that Ramapo head football coach passed unexpectedly last week and will be sorely missed. He reminded everyone to be thankful for all you have with Thanksgiving next week.
- Our Student Council visited the Cresskill School District earlier this week to support students there in the aftermath of their recent flooding and closing of their school by writing individual letters and bringing gift bags for the 8th graders.
- Stickers for skateboard rack were created and designed by the Student Council and they are being produced right now - great job by everyone involved.
- Teens for Tomorrow and Project Pride Turkey Drive discussion.
- SDGP process/active research projects by staff ongoing now and we are excited to see all the submissions.

**STUDENT COUNCIL REPORT:** Student Council members: Diya Damwani and Ellie Kim  
Student Council Activities report

**PRESENTATION:** (none)

**PUBLIC BE HEARD AGENDA ITEMS ONLY**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board,

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

All cell phones must be turned off or be in vibrating or silent ring mode, Persons should leave the meeting room before answering their cell phones.

All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

Motion by President Perides, seconded by Trustee Cho to open the meeting to the public on agenda items.

**Voice Vote: Unanimous**

**Questions or Comments:**

- ***Cricket O’Neil - 52 First Street, Harrington Park, NJ***
  - Ms. O’Neil questioned resolution PL-33 and asked what changes are and if these policies/regulations are final.

Dr. Fried responded that she can reach out to him and he will review the policies with her and reminded her that this is only the first reading of the policies at this time.

Motion by President Perides, seconded by Trustee Cho to close the meeting to the public.

**Voice Vote: Unanimous**

**ACTION ITEMS**

**I. APPROVAL OF MINUTES**

10/14/21 Work Session Executive/Closed Session Regular Public Session

Motion by President Perides, seconded by Trustee Cho to approve the Minutes of 10/14/21 as listed above.

**ROLL CALL: 3-YES 0-NO 2-ABSENT Motion approved**

**II. ADMINISTRATIVE COMMITTEE**

**Brenda Cho, Chairperson**

Pursuant to the recommendation of the Superintendent, the Administrative Committee recommends the following resolution(s):

A-1 APPROVE NJ QSAC DISTRICT PERFORMANCE REVIEW FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review for the 2021-22 school year

A-2 APPROVE COMPENSATION PAY TO NURSE KIM BOYLE FOR COVID TESTING FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve compensation pay to Nurse Kim Boyle for providing COVID testing to students and staff, not to exceed 3 hours per week, verified by weekly submitted timesheets to the Business Administrator, for the remainder of the 2021-22 school year.

A-3 APPROVE FAMILY LEAVE OF ABSENCE REQUEST FOR EMPLOYEE #4338

BE IT RESOLVED that the Board of Education approve the family leave of absence request from employee #4338 effective 11/23/21 - 01/16/22 with a return to work on 01/17/22.

A-4 APPROVE TEMPORARY LUNCH DUTY ASSIGNMENT FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the appointment of Instructional Aide, Madeline Burns, to temporarily cover lunch duty effective 10/08/21 at the rate of \$38.00 per hour for the 2021-22 school year, with timesheets to be submitted and approved.

A-5 APPROVE LUNCH DUTY ASSIGNMENT CHANGES FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the following lunch duty assignment changes for the remainder of the 2021-22 school year:

Remove Victoria Paternostro from her lunch duty assignment as of 11/08/21

Add James lafrate effective 11/22/21 at the rate of \$38 per hour with submitted approved timesheets

A-6 APPROVE SUBSTITUTE LUNCH AIDES FOR 21-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the appointment of substitute lunch aides at the rate of \$31.31 per session for the remainder of the 2021-22 school year as listed below:

Annette Bodkin  
Fatima Sayeda

A-7 APPROVE APPOINTMENT AND ISSUANCE OF CONTRACT TO KERIN ROCHE, INSTRUCTIONAL AIDE FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the appointment and issuance of contract to Kerin Roche as a 1.0 FTE Certified Instructional Aide for the 2021-22 school year (\$21.75 per hour/\$31,102.50 annually (prorated) effective 11/19/21, pending approval of required paperwork.

A-8 APPROVE APPOINTMENT OF MARIA BARANELLO AS A SUBSTITUTE INSTRUCTIONAL AIDE FOR REMAINDER OF 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the appointment of Maria Baranello as a substitute instructional aide, effective 11/18/21 for the remainder of the 2021-22 school year, at a rate of \$100 per day, excluding health/dental benefits, personal illness days or personal days, pending approval of required paperwork.

A-9 APPROVE APPOINTMENT OF JOSEPH MOSKOWITZ AS A SUBSTITUTE TEACHER FOR THE REMAINDER OF 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the appointment of Joseph Moskowitz as substitute teacher for the remainder of the 2021-22 school year, pending approval of required paperwork.

A-10 APPROVE DONATIONS TO THE E-SPORTS PROGRAM OF HARRINGTON PARK SCHOOL

BE IT RESOLVED that the Board of Education approve the following various donations (monetary and equipment) to the ESports Program of Harrington Park School

- Item AC Adapter - Value \$16 Donated by: Lee Mandoyan
- Item Rubbermaid Cart - Value \$30 Donated by Lee Mandoyan
- Item HP Computer Monitor - Value: \$40 Donated by Bill Blackinton

A-11 APPROVE DONATION OF HAND SANITIZER TO HARRINGTON PARK SCHOOL DISTRICT

BE IT RESOLVED that the Board of Education approve a donation from Mr. Jack Bogosian of 20 cases of 16 oz. hand sanitizer for use throughout the school.

A-12 APPROVE PUBLIC RELATIONS/SOCIAL MEDIA CONSULTANT, LAYNE FABLE

BE IT RESOLVED that the Board of Education approve Layne Fable as PR/Social Media Consultant to oversee social media initiative and amplify the Spartan way of life at \$2,000 per month (3-month minimum contract).

A-13 APPROVE GIFTED AND TALENTED REPORT FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the Gifted and Talented Report for the 2021-22 school year.

A-14 APPROVE SCHOOL SAFETY AND SECURITY PLAN AND STATEMENT OF ASSURANCE FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED, that the Board of Education approve the School Safety and Security Plan and Statement of Assurance for the 2021-22 school year.

A-15 APPROVE INSTRUCTIONAL MATERIALS LIST FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the Instructional Materials List for the 2021-2022 school year as on file in the Superintendent's Office.

A-16 APPROVE BOWMAN CONSULTING GROUP, LTD. FOR PROFESSIONAL ENGINEERING SERVICES

BE IT RESOLVED that the Board of Education approve Bowman Consulting Group, Ltd. for professional engineering services related to the Harrington Park School parking lot and paved walkway improvements at the cost of \$1,500.

A-17 APPROVE HOURLY PAY RATE FOR PART TIME NIGHT SUPERVISOR OF HOUSE AND GROUNDS, DARREN AQUINO, FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the hourly pay rate for part time Night Supervisor of House and Grounds, Darren Aquino, at \$26.78 per hour for the 2021-22 school year.

A-18 APPROVE HOURLY PAY RATE FOR PART TIME ASSISTANT NIGHT SUPERVISOR OF HOUSE AND GROUNDS, MARCELINO LAPID, FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the hourly pay rate for part time assistant night supervisor of House and Grounds, Marcelino Lapid, at \$22.66 per hour for the 2021-22 school year.

A-19 APPROVE ISSUANCE OF BOARD SECRETARY CONTRACT FOR 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the issuance of the Board Secretary contract to Dr. Adam Fried from July 1, 2021 through July 1, 2026 and the rate of \$42,500 for the 2021-22 school year.

Addendum A-34

A-34 APPROVE 10/04/21 SETTLEMENT AGREEMENT BETWEEN PARENTS OF STUDENT #20223142 AND THE HARRINGTON PARK BOARD OF EDUCATION

BE IT RESOLVED that the Board of Education approve the 10/04/21 Settlement Agreement between parents of student #20223142 and the Harrington Park Board of Education in the matters of parents of student #20223142 o/b/o student #20223142 v Harrington Park Board of Education.

Motion by Trustee Cho, seconded by President Perides to approve resolutions A-1 through A-19 and Addendum A-34

**ROLL CALL: 3-YES 0-NO 2-ABSENT Motion approved**

**III. FINANCE AND AUDIT COMMITTEE**

**Stephen Hahm, Chairperson**

Pursuant to the recommendation of the Superintendent, the finance and Audit Committee recommends the following resolution(s):

**FA-20 APPROVE BILLS LIST**

BE IT RESOLVED that the Board of Education approve the payment of expenditures in the amount of \$294,482.78 as based upon the computer listing dated 11/18/21, the payroll of \$379,462.18 dated 10/15/21, the payroll of \$382,902.97 dated 10/29/21 and the payroll of \$389,383.89 dated 11/15/21, all of which are on file in the office of the Board of Education.

*In accordance with N.J.A.C. 6A:23-2:11(b), C 3, and C 4:*

Approval that all bills as examined, audited and certified by the Business Administrator/Board Secretary and presented to the Board of Education shall, if found to be correct, be ordered paid by the Board of Education. Any exceptions noticed tonight, on the record, will be reexamined by the Business Administrator/Board Secretary and the appropriate committee chairperson and if found to be correct, be ordered paid by the Board of Education. Prior to payment, the inquiring board trustee will be duly notified by the Business Administrator/Board Secretary, in reference to satisfaction of the submitted concern.

**FA-21 APPROVE BOARD SECRETARY REPORT FOR SEPTEMBER, 2021**

BE IT RESOLVED that the Board of Education approve the Board Secretary Report for the month ending 09/30/21.

**CERTIFICATION OF FUNDS**

In accordance with N.J.A.C.6A:23-211 (b), (c), and (c)4:

The Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures which in total exceed the line item appropriation. The Board of Education certifies that no major account or fund has been over-expended. Furthermore, the Board of Education And the business Administrator/Board Secretary certify that current expense, special revenue and debt service fund balances have not been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**FA-22 APPROVE MONTHLY TRANSFER REPORT FOR SEPTEMBER, 2021**

BE IT RESOLVED that the Board of Education approve the monthly Transfer Report for the month ending 09/30/21.

**FA-23 APPROVE TREASURER'S REPORT FOR SEPTEMBER, 2021**

BE IT RESOLVED that the Board of Education approve the Treasurer's Report for the month ending 09/30/21.

**FA-24 APPROVE SOUTH BERGEN JOINTURE COMMISSION BOARD OF EDUCATION SUMMER SPECIAL EDUCATION CONTRACT FOR 2021-22 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approve the special education contract agreement with the South Bergen Jointure Commission Board of Education from 07/06/21 - 07/30/21 for the following student:

Student ID: 202630927 Tuition Charge: \$3,900.00 One to One Aide: (n/a)

**FA-25 APPROVE NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT BOE SPECIAL EDUCATION VALLEY PROGRAM TUITION CONTRACTS FOR 2021-22 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approve the special education tuition contract agreements with Northern Valley Regional High School District Board of Education **Valley Program from 09/01/21 - 06/30/22** for the following students:

Student ID: 20283104	Tuition Charge	72,373.00	
Student ID: 20343202	Tuition Charge	72,373.00	1:1 Aide Charge: 44,265.00
Student ID: 20303100	Tuition Charge	72,373.00	
Student ID: 20323100	Tuition Charge	72,373.00	
Student ID: 20323462	Tuition Charge	72,373.00	
Student ID 20323200	Tuition Charge	72,373.00	

Motion by Trustee Toomin, seconded by Trustee Cho to approve resolutions FA-20 through FA-25

**ROLL CALL: 3-YES 0-NO 2-ABSENT Motion approved**

**IV. HOUSE & GROUNDS COMMITTEE Peter Toomin, Chairperson**

Pursuant to the recommendation of the Superintendent, the House & Grounds Committee recommends the following resolution(s):

**HG-26 APPROVE USE OF SCHOOL FACILITIES**

BE IT RESOLVED that the Board of Education approve Use of Facilities for the Home & School Association for the set up of the Holiday Gift Shop as follows:

<b>Date</b>	<b>Purpose</b>	<b>Hours</b>	<b>Facility</b>
11/16/21 - 01/13/22	Holiday Gift Shop	8:30 a.m. - 3:00 p.m.	Large Gymnasium

**HG-27 APPROVE USE OF SCHOOL FACILITIES**

BE IT RESOLVED that the Board of Education approve Use of Facilities for the Daisy Girl Scouts for singing practice for tree lighting ceremony as follows:

<b>Date</b>	<b>Purpose</b>	<b>Hours</b>	<b>Facility</b>
11/19/21 & 12/03/21	Singing Practice	3:15 p.m.-3:45 p.m..	APR

**HG-28 APPROVE USE OF SCHOOL FACILITIES**

BE IT RESOLVED that the Board of Education approve Use of Facilities for the Class of 2022 for a class lunch fundraiser and Kids Nightout fundraiser as follows:

<b>Date</b>	<b>Purpose - Fundraisers</b>	<b>Hours</b>	<b>Facility</b>
11/24/21	Class of 2022 Lunch	11:50 am-1:00 pm	APR
12/10/21	Class of 2022 Kids Night Out	5:00 pm-8:30 pm	APR, Library, Discovery Zone, APR Kitchen

**HG-29 APPROVE USE OF SCHOOL FACILITIES**

BE IT RESOLVED that the Board of Education approve Use of Facilities for the YMCA Northern Valley New Jersey Summer Camp bus stop as follows:

<b><u>Date</u></b>	<b><u>Purpose</u></b>	<b><u>Hours</u></b>	<b><u>Facility</u></b>
06/27/22-08/26/22	YMCA summer bus stop	8 -8:15 am & 5-5:30 pm	Parking Lot

**HG-30 APPROVE USE OF SCHOOL FACILITIES**

BE IT RESOLVED that the Board of Education approve Use of Facilities for Girl Scout Troop #97348 as listed below:

<b><u>Dates</u></b>	<b><u>Purpose</u></b>	<b><u>Hours</u></b>	<b><u>Facility</u></b>
11/19/21, 12/03/21	Girl Scout Meetings	3:15 pm - 4:15 pm	Classroom 3
01/14/22 & 03/11/22			

**HG-31 APPROVE USE OF SCHOOL FACILITIES**

BE IT RESOLVED that the Board of Education approve Use of Facilities for the HSA Mother's Day Plant Sale Setup as listed below:

<b><u>Date</u></b>	<b><u>Purpose</u></b>	<b><u>Hours</u></b>	<b><u>Facility</u></b>
05/04/22	Mother's Day Plant Sale	12:00 pm - 2:00 pm	APR, Gym, misc. space

Motion by Trustee Toomin, seconded by Trustee Cho to approve resolutions HG-26 through HG-31

**ROLL CALL: 3-YES 0-NO 2-ABSENT Motion approved**

**V. POLICY AND LEGISLATION COMMITTEE Matthew Lehmann, Chairperson**

Pursuant to the recommendation of the Superintendent, The Policy and Legislation Committee recommends the following resolution(s):

**OPEN TO PUBLIC - PUBLIC BE HEARD** (On Policy Only)

Motion by Trustee Perides, seconded by Trustee Toomin to open the meeting to the public on Policy only.

**Voice Vote: Unanimous**

Questions or Comments: none

Motion by Trustee Perides, seconded by Trustee Toomin to close the meeting to the public on Policy only

**Voice Vote: Unanimous**

**PL-32 APPROVE FIRST READING OF POLICY #1648.14 - SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID 19**

BE IT RESOLVED that the Board of Education approve the First Reading of Policy #1648.14 - Safety Plan for Healthcare Settings in School Buildings-COVID 19



**PL-33 APPROVE FIRST READING OF POLICIES AND REGULATIONS**

BE IT RESOLVED that the Board of Education approve the First Reading of Policies and Regulations listed below:

Policy 0131	Bylaws, Policies and Regulations
Policy 3126	District Mentoring Program
Regulation 3126	District Mentoring Program
Regulation 3142	Nonrenewal of Non Tenured Teaching Staff Member
Policy 3221	Evaluation of Teachers
Regulation 3221	Evaluation of Teachers
Policy 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Regulation 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Policy 3223	Evaluation of Administrators, Excluding Principals, and Vice Principals, and Assistant Principals
Regulation 3223	Evaluation of Administrators, Excluding Principals, and Vice Principals, and Assistant Principals
Policy 3224	Evaluation of Principals, Vice Principals, and Assistant Principals
Regulation 3224	Evaluation of Principals, Vice Principals, and Assistant Principals
Policy 4125	Employment of Support Staff Members
Policy 4146	Nonrenewal of Non Tenured Support Staff Members
Regulation 5200	Attendance
Regulation 5610	Suspension Procedures
Policy 8420	Emergency and Crisis Situations

Motion by President Perides, seconded by Trustee Toomin to approve resolutions PL-32 and PL-33

**ROLL CALL: 3-YES 0-NO 2-ABSENT Motion approved**

**V. TRAVEL/CONFERENCES/OTHER** (none)

**PUBLIC BE HEARD - ALL SCHOOL RELATED ISSUES**

Motion by President Perides, seconded by Trustee Cho to open the meeting to the public on all school-related issues.

**Voice Vote: Unanimous**

**Questions or Comments:** (none)

Motion by President Perides, seconded by Trustee Cho to close the meeting to the public.

**Voice Vote: Unanimous**

**ADJOURNMENT**

Motion by President Perides, seconded by Trustee Cho to adjourn from the Public Session meeting at 6:29 p.m.

**Voice Vote: Unanimous**

---

**Dr. Adam Fried  
Superintendent//Board Secretary**